

Candidates were asked to demonstrate their skills/experience in the areas of

- Strategic thinking and execution;
- Risk management;
- Current or recent financial literacy; and
- Business acumen and experience.

Each candidate was interviewed by the Nominations Committee and was approved by the YWCA Australia Board to stand for election. All appointments are subject to background checks and receipt of consents.

The candidates are listed in alphabetical order by their first name.



Billi McCarthy-Price - Young Woman *Melbourne, Victoria*

Originally from isolated Esperance in WA, Billi McCarthy-Price is currently studying a Master of Psychology (Clinical) at Deakin University and is a fellow of the 2020 Pathway to Politics Program for Women at the University of Melbourne. In 2020, Billi was named as one of 20 'Young Women to Watch in International Affairs'.

Billi is passionate about creating opportunities for young people to develop the skills necessary to meaningfully engage in both domestic and international policymaking. As CEO of Global Voices from 2018-2020, Billi was responsible for supporting young Aussies to participate in one of eight international multilateral fora each year, as well as develop their policy-writing, networking, and diplomacy skills. As part of this role, she led delegations to the UN Commission on the Status of Women and the World Health Assembly.

Billi completed combined Bachelor of Arts and Bachelor of Science (Hons) degrees, at UWA and Sciences Po, Grenoble. Upon graduation, Billi completed the Department of Defence Graduate Development Program and then took a role within Military Strategy Branch. There, she contributed to the development of key strategic policy documents, such as Australia's Military Strategy, and helped facilitate both domestic and international strategic wargames and tabletop exercises.



Georgina Morphett – Young Woman *Stepney, South Australia*

Georgina is an experienced board director in the not-for-profit and for purpose sector, who is determined to ensure young women are actively involved in decisions which affect them. Georgina has a longstanding involvement with the YWCA, having previously been a member of the YWCA Adelaide nominations committee, member of the inaugural national Young Women's Council, and as a delegate to YWCA World Council in 2019. Georgina has recently finished as president and chair of the board of the Youth Affairs Council of South Australia, and has previously served as a member of the University of Adelaide Council, director of the Adelaide University Union, and was appointed by the Minister to Chair the South Australian Minister's Youth Council.

Having grown up in a regional farming community, and lived in residential accommodation as an undergraduate student, Georgina has a particular interest access to services and safe accommodation for rural women and girls.

Georgina currently works in a risk and strategy role within the Australian Public Service. She holds a Bachelor of Laws and Bachelor of Arts (Politics and International Studies) and is studying for a Masters of Law. Georgina is also the company secretary and a director of Global Voices.



Jennifer Duncan *Hilton, South Australia*

An experienced for-purpose director and executive based in South Australia and a committed feminist, I've dedicated my career to advancing the interests and issues of children and young people with a particular focus on young people from vulnerable and marginalised communities.

I believe passionately in young people's right to be in control of decisions that impact on their lives. I'm committed to the principles of youth participation and have worked to increase the representation of young people in governance and decision-making structures within organisations and communities.

I have over a decade's experience as a non-executive director, including within national member-based organisations to ensure the representation and engagement of smaller states and regional communities. I hold a Master of Business Administration; am a Fellow of the Governor's Leadership Foundation through the Leaders Institute of SA; completed the Company Directors' Course through the Australian Institute of Company Directors; and am currently completing a Doctor of Business Leadership.

I actively contribute to deliver positive and collaborative leadership within organisations, through respectful engagement and participation. I am dedicated to living my values of respect, inclusion, creativity and excellence in everything I do and would be honoured to serve on the board of YWCA Australia.



Kar Mei Tang *Sydney, New South Wales*

Dr Kar Mei Tang is an economist and policy specialist with over 25 years' experience in the public and private sectors.

She has worked as Executive Director, Circular Economy with the NSW Department of Planning, Industry and Environment and NSW Environment Protection Authority where she was responsible for leading circular economy strategy, policy and grants programs. She was also previously Director, Economic Policy with the NSW Department of Premier & Cabinet where she advised the government on fiscal policy, economic regulation and major commercial transactions. Prior to that Kar Mei was Head of Policy and Research with the Australian Private Equity & Venture Capital Association. She has also worked in technology commercialisation and economic consulting for corporate, NGO and

government clients.

Kar Mei has a strong passion for diversity, equality, education and children's rights and has spent many years advocating for these, including through committee roles in the Women in Economics Network, and Sydney Children's Hospitals Network Human Research Ethics Committee. She is a regular contributor to media channels championing these issues. She has a PhD in Economics (Sydney), Masters in Applied Statistics (ANU) and B.Comm Hons (Melbourne), and is also an Industry Fellow with the University of Technology Sydney.



Khayshie Tilak Ramesh - Young Woman *Kangaroo Flat, Victoria*

Khayshie is a 23-year-old passionate advocate for youth, multiculturalism and diverse representation at influential decision-making tables. She is an experienced director, legal advisor and the Multicultural Youth Commissioner of Victoria with an honours degree in law and accreditation in mediation.

Khayshie has served on a number of boards and committees including Loddon Campaspe Multicultural Services, ARCJustice, Ambulance Victoria Community Advisory Committee, LEAD Loddon Murray, National Rural Law and Justice Alliance, Young People for Refugees and City of Greater Bendigo Economic Strategy Steering Committee.

Khayshie served as the Inaugural City of Greater Bendigo Youth Mayor and was instrumental in forming the first Youth Council in 2019. Khayshie has been named in the top 100 future leaders of Australia, Young Citizen of the Year 2017, Premier's Volunteer Leadership Champion 2019, Law Student of the Year 2019 and has represented Australia at the Young Humanitarian United Nations Conference in Thailand in 2018.

Khayshie specialises in utilising user-centred design and collaborative practice to foster empathetic solutions using lived experience. Khayshie is a keen continual learner with a wide network who yearns to work across multiple disciplines to create holistic programs which champion equity and uplift marginalised cohorts.

Lina Tchung *Sydney, New South Wales*



A dedicated and experienced leader with a broad background in finance, audit, risk and governance. Lina is also a wife and mother of two children, who balances life as a full time working mother and considers it important to contribute back to the community.

Lina joined Macquarie Group in early 2019 and is the Head of Internal Audit leading the Banking, Investment Management, Prudential and Finance audit portfolios globally. She previously worked as a Director at EY in the financial services assurance practice. Having spent 17 years at EY, Lina specialised in wealth and asset management and worked in both Sydney and San Francisco.

Lina was appointed as an U30 Director of YWCA NSW in 2009 and continued to serve on the Board, Finance, Risk and Compliance Committee and later as a strong advocate on the NSW Merger Committee until the organisations integrated on 1 June 2018.

Elected to the YWCA Australia board in November 2019 (and current Finance, Audit and Risk Committee member), she is a confident leader who is adaptable and able to respond positively to challenges. Standing for re-election, Lina is looking forward to contributing her time, skills and experiences to the Board and the organisation.

Nicole Freeman *Sydney, New South Wales*



Nicole Freeman is a Senior Associate in the Corporate M&A team at Landerer & Company where she advises clients on a range of corporate and commercial matters, including, corporate structuring, governance and regulatory compliance. Prior to joining Landerer & Company, Nicole worked as lawyer at Clayton Utz in the Corporate/M&A/Capital Markets team.

Nicole joined the inaugural YWCA Australia national board and during her tenure has served on the FARGI Committee and as chair of the Nominations Committee. Nicole represented YWCA Australia at CSW 2019. Before that, Nicole served as a director on the YWCA NSW board and as Chair of their Merger Sub-Committee.

Nicole is also a director of The Stella Prize, a major literary award celebrating Australian women's writing, and an organisation that champions cultural change and a member of AGNSW's Atelier Council, the gallery's next gen Foundation supporter group.

Yasmin Poole - Young Woman *Melbourne, Victoria*



Yasmin is an award winning speaker, writer and youth advocate. She is currently Plan International's National Ambassador and frequently appears on prominent Australian media programs to discuss the role of diversity in social change. Yasmin is also the Non-Executive Board Director of OzHarvest, Australia's leading food rescue charity.

In 2018, Yasmin represented over a million young Australians as the first ever Chair of the Victorian Government's Youth Congress. She has since gone on to represent Australian youth at APEC and the G20.

In 2019, Yasmin was the youngest member of the Australian Financial Review 100 Women of Influence and Top 40 Under 40 Most Influential Asian Australians.