

Candidates were asked to address the below key selection criteria:

- *Intersectional Feminism;*
- *Sector skills – with reference to YWCA Australia’s Strategy, [YeS 2026](#);*
- *Strategy;*
- *Finance and;*
- *Risk Management.*

Each candidate was assessed by the Nominations Committee and was approved by the YWCA Australia Board to stand for election. All appointments are subject to background checks and receipt of consents.

The candidates are listed in alphabetical order by their first name.

Apoorva Kallianpur – Young Woman NSW



Apoorva is a dedicated Chartered Accountant and strategic leader, with 12 years of professional experience in financial planning, strategy development & execution, and audit. At 17, Apoorva commenced her Finance career at Deloitte and consistently strived to develop Young Women, through mentoring, speaking at UNSW leadership panels and facilitating youth empowerment workshops at High Resolves Australia. On the Pymble Ladies’ College Alumni Board, Apoorva contributed to female mentoring programs and implementation of Indigenous scholarship initiatives.

Apoorva is a Finance Business Partner at NBN and represented the Cultural Diversity & Inclusion Committee to support a multicultural environment. She serves as a Non-Executive Board Director & Treasurer at Regional Disability Advocacy Service, ensuring its long-term financial sustainability and drives initiatives to support people with disabilities in regional Australia.

In 2021, Apoorva was Acuity magazine's Future Leader Under 35, for her strategic roadmap and commitment to drive positive change in the community & Finance profession.

As a Director at YWCA, Apoorva aims to close the gender equality gap, empower young women to challenge the status quo and overcome barriers impacting female representation at management levels. Apoorva will leverage her professional expertise, authentic purpose-driven attitude, and intersectional lens to deliver the YeS 2026 strategy.

Julia Goodall SA



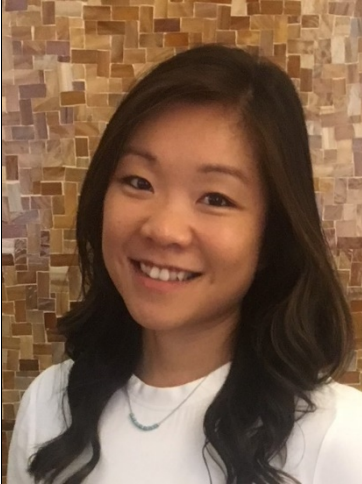
Julia brings extensive strategy, not-for-profit governance, and systems design experience with a focus on youth engagement and co-design practice. Julia is passionate about applying intersectional and lived experience perspectives to social impact and young women’s leadership.

Julia is the Strategy and Impact Manager of Humanitech, a Research, Advocacy and Design tank leading a humanitarian approach to emerging technology. Julia has managed Red Cross’s humanitarian response to COVID-19 and South Australian Emergency Services team, launched youth resilience co-design projects into the Emergency Management sector and led youth organisation Big Week Out.

Serving as a Director of YWCA Australia since 2018, Vice President and Young Women’s Council representative since 2019, and a Director of YWCA Housing and YWCA National Housing since 2020, Julia is proud to have driven a continued focus on Young Women’s Leadership, centring lived experience and intersectional feminism into YWCA’s Strategy 2026. She is committed to fostering stronger collaboration with members and young feminists to power YWCA’s impact into the future.

Julia’s governance and risk management experience includes committee service for women’s leadership not-for-profit Spence Club, South Australia’s State Mitigation Advisory Group and State Recovery Committee and as Ex. Officio for the Red Cross South Australian Youth Advisory Committee.

Lily Jiang *NSW*



I am passionate about gender equality and social justice. As a woman, feminist and mother, intersectional feminism is deeply personal. Its principles underpin the example I strive to set for my daughter – a society where diversity is celebrated, unequal forms of power are challenged, and feminist leadership continues to transform patriarchal norms and systems.

I have 14+ years of global experience across business, social justice, and women's rights. My blended background offers extensive skills in applying intersectional feminist principles, developing and supporting young women's leadership pathways, and advocating and campaigning for gender equality. This is combined with significant skills in strategy and financial and risk management.

I am currently a Strategy Manager at CSIRO focused on governance and coordination of strategy execution. Previously I focused on women's rights and empowerment with ActionAid Australia, where I oversaw the design and delivery of women's leadership programs, in partnership with local teams and communities. Prior to this, I worked in

management consulting across Asia-Pacific and the USA.

This Director role offers an invaluable opportunity to contribute my skills and experience while broadening my intersectional feminist practices and engagement with diverse young women. I look forward to advancing my feminist journey with the Y.

Mannie Verma – Young Woman *Victoria*



Mannie Kaur Verma is recognised by Herald Sun as one of Melbourne's most influential lawyers, for giving a voice to those who are often absent from our complex judicial system. She is also a finalist of Women of the Future 2021, a Women's Weekly initiative celebrating the incredible social work of young women in Australia.

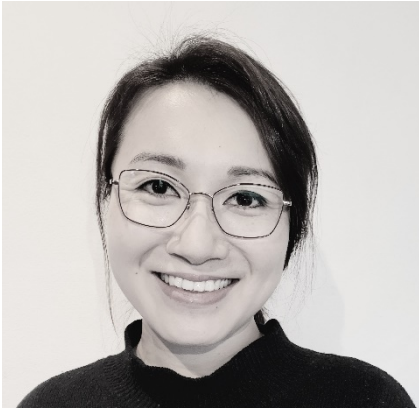
As a Principal Lawyer and Co-Founder of Vision & Regal Group (VRG), Mannie is responsible for the strategic development and governance of the law practice. VRG is an innovative disrupter in the legal industry, being one of the only law practices in Australia that places intersectionality at the core of its work. To extend her knowledge of intersectional feminism, Mannie is also conducting research with Deakin University to improve the representation of diverse women in politics.

For the last six years, Mannie has been representing and advocating for domestic violence victims and has worked with the Victorian government and organisations such as Whise and Intouch to deliver tailored and targeted programs to prevent family violence and provide temporary housing.

Mannie has contributed more than 750 hours of pro bono work and is a 2021 finalist of Lawyers Weekly 30 under 30 – Pro Bono.

www.manniekaurverma.com.au

Marina Rofo *NSW*



I am honoured to have been selected for member election and am excited by the potential opportunity to be a Director of YWCA Australia. I am currently the National Finance Manager for the Residential Division at Mirvac with 15+ years of experience across financial control, business partnering, transformation and strategy. I am a Chartered Accountant, hold a Bachelor of Business from UTS, and a recent finalist in AFR BOSS Young Executives 2021. I am passionate about driving gender equality by recognising that different backgrounds and life experiences colour one's circumstances. Educating and empowering women is so essential to lead the change we want to see. I strongly value diversity and inclusion in the workplace and the broader community. Creating a community that is a representation of different people and ensuring everyone has an equal opportunity to contribute, influence and feel safe is key to achieving equality and a healthy society. My experiences to date both professionally and personally provide key foundational skills and strong appreciation of the core activities

within the YWCA Evolve Strategy 2026 and the broader YWCA programs. My diverse finance experience is a key offering, coupled with my strong emotional intelligence that allows me to understand circumstances and connect with different people. Having never been on a board I would bring fresh and different perspectives supported by my curious mindset, passion and role commitment.

Molly George – Young Woman *Victoria*



Molly is an experienced non-executive director who is passionate about good governance, collaboration and social impact. She is a feminist who is creative, perceptive and committed to building and providing an equitable existence for all women.

Molly has contributed extensively to the NFP youth sector in both paid and voluntary capacities. She works at the Alannah and Madeline Foundation as a Program Advisor, designing and evaluating digital safety programs for children and young people, and previously at SYN Media as the Social Enterprise Manager. She is a graduate student at the Centre for Social Impact at Swinburne University.

Molly sat on the Community Broadcasting Association of Australia (CBAA) board as Youth Representative from 2018-20 and was an FYA 2019 'Young Social Pioneer' in 2019 for her proposal to improve governance diversity and inclusion policies and practices.

Molly has served as a Director at YWCA Australia from 2019, and a Director at YWCA Housing and YWCA National Housing since 2020. She currently sits on the Finance, Audit and Risk Committee and previously on the People, Culture and Governance Committee. She is excited about leading through intersectionality with Yes2026, getting us one step closer to the reality of gender equality in Australia.