

There are four candidates, two of whom are Young Women aged 30 or under, standing for the two Board positions. Candidates were asked address the following areas:

- Experience with strategy development or oversight
- Experience with managing risk, including oversight and monitoring risk management systems
- Experience with overseeing or managing financial performance
- Alignment to YWCA's purpose and values

Each candidate was approved by the YWCA Australia Board to stand for election. All appointments are subject to background checks. **The candidates are listed in alphabetical order by their first name.**

## Alexandria Brown (Young Woman) QLD

As a young Director with lived experience, Alexandria cares deeply about uplifting women and gender diverse people and shaping a future where equality is built into every space. Alexandria knows firsthand the power of support and the change it can inspire, and she hopes to use her professional experience to steward the YWCA through its next stage of growth.

Professionally, Alexandria works as a corporate lawyer with experience in capital projects and development, policy, regulatory compliance, and risk management. She is also passionate about sustainable futures, currently completing a Master of Climate Change at the Australian National University. Through this experience, Alexandria brings a strong focus on sustainable governance and tackling risks, from climate to cybersecurity, that affect YWCA today.

Having worked for over five years in the non-profit sector with mental health organisation batyr training young people to share their story, Alexandria has witnessed the impact of advocacy and support networks firsthand.

Outside of work, Alexandria loves exploring new cultures and has travelled to 32 countries, figure skating (and sometimes falling!), and getting creative in the kitchen.



## Caroline Lambert VIC

As YWCA Australia reaches the end of its first national strategy, and as people and planet face multiple and intersecting crises, Caroline is genuinely excited by the opportunity to stand for re-election to the YWCA Australia Board.

The Board has critical strategic questions to ask. What is next in the vision for building homes that contribute to solving the gendered housing crisis? And how can YWCA Australia evolve its green building vision and enable responsible, long-term investment? What contribution can the Y's programs make to transforming the structural inequalities that result in women's housing insecurity and how can its programs contribute to growing an extraordinary cohort of intersectional feminist leaders? And what does membership mean in these times, and how can the YWCA foster connection, change and community?

Caroline has deep expertise in advocacy, strategy, impact measurement, and organisational development. She is a YWCA Australia Life Member and a lifelong feminist activist. She loves collaborating with the wise group of humans who steward the YWCA and would be honoured to bring continuity and service to another board term.



## Linda Le (Young Woman) VIC

Linda was the 2024-2025 YWCA Board Trainee and a 2021 YWCA Delegate to the Commission on the Status of Women (CSW65). She loves the YWCA, and feels so passionately about its mission, that she is now seeking election as a Board Director.

She is a committed advocate for gender equality, youth rights and climate change. Linda has extensive volunteering experience which spans advocacy, leadership roles, impact measurement and research support and report writing. She is also a lawyer by trade, with a broad commercial practice advising a wide range of for-profit and not-for-profit clients across many sectors.

Linda would bring to the YWCA Board deep experience in strategy development, governance and stakeholder engagement. She firmly believes in the power of young women's leadership and intersectional feminism and is keen to leverage her experiences to advance YWCA's vision of a future where gender equality is a reality. She is beyond excited about this opportunity to help cement this wonderful organisation as the leading expert in gender equality and housing security.



## Yang Xu NSW

Yang is a forward-thinking leader with more than 15 years' experience across top-tier banking and professional services. She is currently an Audit Director at Macquarie, where she leads oversight of a large-scale retail banking audit program, advising executives, board committees and regulators on critical risk issues. Recognised with global awards for her insights and leadership, she has pioneered frameworks to strengthen culture, conduct, and governance over vulnerable individuals. As a Chartered Accountant, she has also held various roles in financial consulting and procurement.



Yang's professional expertise in risk management, regulatory governance, and strategy is complemented by her lived experience as the daughter of a single migrant mother. This perspective gives her a deep appreciation of YWCA's mission to ensure women and gender-diverse people have access to safe housing and pathways to lead.

If elected to the Board, she hopes to contribute her financial and risk expertise to strengthen sustainability and diversify funding. Currently completing an Executive MBA at the University of Sydney, she brings fresh strategic insight—along with the perspective of parenting an energetic young boy, who reminds her daily why stable homes (and a good night's sleep) matter so much.