

Constitution YWCA Housing

Company Limited by Guarantee
(ACN 133 272 166)

Approved 10 December 2024

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1 NAME

The name of the Company is YWCA Housing.

2 INTERPRETATION

2.1 Definitions

In this Constitution:

- 2.1.1 “**ACNC**” means Australian Charities and Not-for-Profits Commission;
- 2.1.2 “**ACNC Act**” means *Australian Charities and Not-for-Profits Commission Act 2012* (Cth);
- 2.1.3 “**ACNC Regulation**” means *Australian Charities and Not-for-Profits Commission Regulation 2013* (Cth);
- 2.1.4 “**Board**” means the board of Directors of the Company;
- 2.1.5 “**Company**” means the Company established or continued in existence under this Constitution, being YWCA Housing;
- 2.1.6 “**Constitution**” means this constitution as in force for the time being;
- 2.1.7 “**Corporations Act**” means the *Corporations Act 2001* (Cth);
- 2.1.8 “**Department**” has the same meaning as in the Housing Act;
- 2.1.9 “**Director**” means the person appointed to perform the role of director of the Company;
- 2.1.10 “**Director of Housing**” has the same meaning as in the Housing Act;
- 2.1.11 “**Housing Act**” means the *Housing Act 1983* (Vic);
- 2.1.12 “**Member**” means a member for the time being of the Company;
- 2.1.13 “**Representative**” means a person authorised in accordance with section 250D of the Corporations Act to act as a representative of a body corporate, as described in clause 12;
- 2.1.14 “**Registered Agency**” has the same meaning as in the Housing Act;
- 2.1.15 “**Registrar**” has the same meaning as in the Housing Act;
- 2.1.16 “**Seal**” means the common seal of the Company;
- 2.1.17 “**Secretary**” means any person appointed to perform the duties of a secretary of the Company; and
- 2.1.18 “**YWCA Australia**” means YWCA Australia (ABN 74 111 663 873).

2.2 Interpretation

Unless the contrary intention appears in this Constitution:

- 2.2.1 an expression has, in a provision of this Constitution that deals with a matter dealt with by a particular provision of the Corporations Act, the same meaning as in that provision of the Corporations Act;
- 2.2.2 the singular includes the plural and vice versa;
- 2.2.3 words importing a gender include every other gender;
- 2.2.4 a reference to an individual or person includes a company, corporation, partnership, body corporate or other body (whether or not incorporated);
- 2.2.5 a reference to a person includes that person's successors, legal personal representatives and permitted transferees;
- 2.2.6 a reference to a statute, code or other law includes regulations and other instruments made under it and includes consolidations, amendments, re-enactments or replacements of any of them;
- 2.2.7 a reference to a provision in the Corporations Act which does not apply to the Company pursuant to section 111L of the Corporations Act, will apply to the Company if such a provision is referred to in this Constitution;
- 2.2.8 other grammatical forms of defined words or expressions have corresponding meanings;
- 2.2.9 expressions referring to writing must be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form; and
- 2.2.10 headings are for convenience only and do not affect the interpretation of this Constitution.

2.3 Constitution subject to Corporations Act

The Constitution is to be interpreted subject to the Corporations Act.

2.4 Replaceable rules do not apply

The replaceable rules, as defined in the Corporations Act, do not apply to the Company.

3 AMENDMENT TO CONSTITUTION

- 3.1 Subject to clause 3.2, this Constitution may only be amended by special resolution of the Members of the Company in general meeting.
- 3.2 While the Company is a Registered Agency, a special resolution of the Members of the Company will not have effect unless:
 - 3.2.1 the Company has previously submitted the special resolution containing the proposed amendments to the Constitution to the Registrar; and
 - 3.2.2 the Registrar has provided written advice to the Company that the proposed amendments do not affect the Company's status as a Registered Agency or any other status under the Housing Act.

4 OBJECTS

4.1 The objects for which the Company is established are:

- 4.1.1 to provide affordable rental housing and accommodation to people on low incomes, in particular those people that identify as women, women headed households and those with children;
- 4.1.2 to promote the relief of poverty, sickness or the needs of the aged by providing affordable rental housing to persons in housing need (in particular those people that identify as women, women headed households and those with children) as low-income households, or through infirmity or age;
- 4.1.3 to promote other purposes beneficial to the community through the provision of affordable housing and associated services; and
- 4.1.4 to do all things, consistent with these objects, necessary or desirable to support these objects.

5 POWERS

5.1 General Powers

Subject to any limitations contained in this Constitution, the Company may, solely for the purpose of carrying out the objects set out in clause 4, in any manner permitted by the Corporations Act:

- 5.1.1 exercise any power;
- 5.1.2 take any action; and
- 5.1.3 engage in any conduct or procedure,

which, under the Corporations Act a company limited by guarantee may exercise, take or engage in if authorised by its constitution.

5.2 Specific Powers

Without limiting the generality of clause 5.1, the Company may and subject always to the provisions of the Housing Act:

- 5.2.1 acquire, by way of purchase, lease, transfer or otherwise, real property;
- 5.2.2 dispose of any real property, subject to the written consent of the Director under section 109 of the Housing Act, but such written consent need only be obtained while the Company continues to be a Registered Agency;
- 5.2.3 provide security for the payment of money, subject to the written consent of the Director under section 109 of the Housing Act, but such written consent need only be obtained while the Company continues to be a Registered Agency;
- 5.2.4 apply for and accept, grants or loans from any federal, state or local government or authority;
- 5.2.5 enter into contracts and joint ventures with any public or private entity; and

5.2.6 do anything incidental to or in furtherance of its objects.

5.3 Limitations on Powers

The Company:

5.3.1 must not act as a trustee for any person (other than a Registered Agency) in relation to any land or other assets, unless the Registrar has given an approval under sections 82(1) or 103 of the Housing Act;

5.3.2 must not take any action which would result in the Company becoming a subsidiary of any body other than a Registered Agency, unless the Registrar has given an approval under section 82(2) or 103 of the Housing Act;

but these limitations will cease to apply to the Company if the Company ceases to be a Registered Agency.

6 INCOME AND PROPERTY

6.1 Application of Income and Property

The income and property of the Company, however derived, must be applied solely towards the objects of the Company set out in clause 4.

6.2 No Distributions to Members

No portion of the income or property of the Company may be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit, to any Member.

6.3 Payment for Services Rendered

6.3.1 Subject to clause 6.2, the Company may make a bona fide payment in good faith to any officer or servant of the Company or to any Member:

- (a) in return for any services actually rendered to the Company in a professional or technical capacity or as reimbursement for out-of-pocket expenses incurred in carrying out such services;
- (b) in return for any goods supplied to the Company in the ordinary and usual course of business or as reimbursement for any out-of-pocket expenses incurred in supplying such goods;
- (c) as rent and other outgoings for property that the Company has leased from that officer, servant or Member; and
- (d) for interest at a commercial rate on money borrowed from that officer, servant or Member.

6.3.2 Any payment under clause 6.3.1 can only be made where:

- (a) the provision of those services, goods, leases or loans has the prior approval of the Board; and

- (b) the amount payable is approved by a resolution of the Board and is on reasonable commercial terms; and
- (c) appropriate documentation is provided to the Treasurer to evidence those services, goods, leases or loans; and
- (d) where the recipient of payment is a Member, the payment is no more favourable than if the recipient were not a Member.

6.4 Payments to Directors

Subject to clause 6.2, the Directors must not be paid by way of remuneration for their services except that:

- 6.4.1 reimbursement for bona fide out-of-pocket expenses reasonably incurred in carrying out the duties of a Director may be paid where payment does not exceed any amount previously approved by the Board;
- 6.4.2 bona fide payment for any service rendered to the Company in a professional or technical capacity may be made where the provision of that service has the prior approval of the Board and the amount payable is approved by a resolution of the Board and is on reasonable commercial terms; and
- 6.4.3 bona fide payment as an employee of the Company for the services rendered to the Company as employee may be made where the terms of employment have been approved by resolution of the Board.

6.5 Revocation of deductible gift recipient status

If the Company is not required to maintain a gift fund, on revocation of the Company's deductible gift recipient endorsement, any surplus gifts, fundraising contributions or money received because of them as set out in section 30-125(6)(b) of the *Income Tax Assessment Act 1997* (Cth) must be transferred to another entity endorsed as a deductible gift recipient which is a rental housing agency registered under Part VIII of the Housing Act, approved by the Registrar and otherwise determined according to clauses 9.1.1 to 9.1.4.

7 LIMITED LIABILITY

The liability of the Members is limited.

8 LIMIT OF CONTRIBUTION BY MEMBERS IN WINDING UP

Every Member of the Company undertakes to contribute to the property of the Company in the event that the Company is wound up while he or she is a Member, or within one year after he or she ceases to be a Member, for payment of the debts and liabilities of the Company contracted or incurred before he or she ceases to be a Member, and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required, not exceeding fifty dollars.

9 WINDING UP

- 9.1 Subject to clause 6.5, on the winding up of the Company, surplus assets remaining after the payment of its liabilities must be distributed to another rental housing agency registered under Part VIII of the Housing Act, approved by the Registrar, which has:

- 9.1.1 objects which are similar to the Company's objects set out in clause 4 and is charitable;
 - 9.1.2 a constitution which requires its income and assets to be applied solely in promoting its objects;
 - 9.1.3 a constitution which prohibits it from paying or distributing its income and property amongst its members to an extent at least as great as imposed on the Company by clause 6.2; and
 - 9.1.4 deductible gift recipient endorsement.
- 9.2 The identity of the corporation(s) or institution(s) referred to in clause 9.1 is to be determined:
- 9.2.1 by the Board; or
 - 9.2.2 if the Board does not decide or does not wish to decide, then by the Member,
- in writing at or before the time of dissolution, and failing such determination being made, by application to the Supreme Court of Victoria for determination.

10 ACCOUNTS AND AUDIT

- 10.1 The Board must:
- 10.1.1 cause proper financial records to be kept and must, if required by the Corporations Act or the ACNC Act or the ACNC Regulation, prepare and distribute copies of the financial reports of the Company and a Directors' report;
 - 10.1.2 where required by the Corporations Act or ACNC Act, cause the financial records to be audited by a properly qualified auditor or other entity authorised by the Corporations Act or the ACNC Act; and
 - 10.1.3 cause to be made out and tabled at each annual general meeting of the Company a balance sheet and profit and loss account made up to a date not more than five months before the date of the meeting, or such other date as may from time to time be prescribed by the Corporations Act.

11 MEMBERSHIP

At the invitation of the Board, any person including a body corporate may be a Member of the Company.

12 REPRESENTATIVE(S)

- 12.1 A body corporate Member must appoint as its Representative(s) a minimum of one (1) natural person(s).
- 12.2 The Member may appoint more than one (1) Representative, but only one (1) Representative may exercise the Member's powers at any one time.
- 12.3 The name and address of the Representative(s) will be entered in the register as the representative of the Member.

- 12.4 All correspondence and notices from the Company will be served on the Representative(s), and any notice served on the Representative(s) will be deemed to be service on the Member.
- 12.5 If the appointment of a Representative by the Member is made by reference to a position held, the appointment must identify the position.
- 12.6 The Member may remove and replace a Representative where the Member gives written notice to the Board in a form approved by the Board.
- 12.7 A signature by a Representative of the Member on behalf of the Member is taken to be the signature of the Member for the purposes of this Constitution.
- 12.8 Any power or right of the Member as granted by this Constitution can be exercised by a Representative of the Member.
- 12.9 The actions of a Representative bind the Member.
- 12.10 Each Representative shall comply with the terms of this Constitution in all matters pertaining to the Company as if the Member himself or herself.

13 FINANCIAL YEAR

The financial year of the Company is from 1 July to 30 June.

14 GENERAL MEETINGS

14.1 Annual General Meeting

Annual general meetings of the Members of the Company must be held in accordance with the provisions of the Corporations Act.

- 14.1.1 The Company must hold an annual general meeting within 18 months after its registration.
- 14.1.2 The Company must hold an annual general meeting at least once in each calendar year and within five months after the end of its financial year.
- 14.1.3 An annual general meeting is to be held in addition to any other meetings held by the Company in a calendar year.
- 14.1.4 The Company may lodge an application with ASIC to extend the period within which it is required to hold the annual general meeting in accordance with section 250P of the Corporations Act.
- 14.1.5 At an annual general meeting, the Directors must table:
 - (a) the audited financial report;
 - (b) the Directors' report; and
 - (c) the auditor's report,

for the last financial year that ended before the annual general meeting completed in accordance with the requirements of Chapter 2M of the Corporations Act.

- 14.1.6 The business of the annual general meeting may include any of the following, even if not referred to in the notice of meeting:
- (a) the consideration of the audited financial report, Directors' report and auditor's report;
 - (b) the appointment of the auditor for the Company; and
 - (c) the fixing of the auditor's remuneration.

14.2 Using technology to hold general meetings

- 14.2.1 Despite anything in this Constitution, the attendees need not all be physically present in the same place for a general meeting to be held in accordance with this Constitution. A general meeting may be held by all attendees communicating with each other by any technological means which gives all Members as a whole a reasonable opportunity to participate in the general meeting. For the avoidance of doubt, the Company can hold a general meeting by:
- (a) all attendees physically attending the meeting at one or more designated locations;
 - (b) using virtual meeting technology that allows all attendees to simultaneously hear each other and participate in discussion; or
 - (c) using a combination of the above methods.
- 14.2.2 A Director, Member or any other attendee who attends a general meeting held using technological means is taken to be present and is entitled to vote at the meeting (to the extent they are entitled to vote in accordance with this Constitution).
- 14.2.3 Despite anything in clause 15, the means by which voting will occur will be determined by the Directors prior to the meeting, ensuring that all attendees of a meeting held in accordance with this clause 14.2 have a mechanism for adequate participation.

14.3 General Meetings

The Company may hold general meetings of the Members of the Company other than annual general meetings.

14.4 Convening Meetings

- 14.4.1 Any Director may request the Secretary to convene a general meeting. Upon receiving such a request, the Secretary must call a general meeting in accordance with this Constitution and the Corporations Act.
- 14.4.2 The Members may convene a general meeting in accordance with the Corporations Act.

14.5 Notice of Meetings

Subject to the provisions of the Corporations Act relating to special resolutions and agreements for shorter notice, at least 21 days' notice of any general meeting must be given. Notice is to be given in accordance with clause 21.

14.6 Special Business

- 14.6.1 All business transacted at a general meeting other than an annual general meeting is special.
- 14.6.2 All business transacted at an annual general meeting is special, with the exception of the consideration of the audited financial report, Directors' report and auditor's report, the appointment of the auditor, and the fixing of the auditor's remuneration.

14.7 Circulating Resolution

- 14.7.1 The Company may pass an ordinary resolution without a general meeting being held (**Circular Resolution**).
- 14.7.2 A Circular Resolution is passed if at least seventy-five (75%) of Members (rounded up to the nearest integer) record and sign in the affirmative of the Circular Resolution, in the manner set out in clause 14.6.3 or 14.6.5.
- 14.7.3 The Members may pass the Circular Resolution by signing:
 - (a) a single document setting out the Circular Resolution; or
 - (b) separate copies of the Circular Resolution, as long as the wording is the same in each copy.
- 14.7.4 The application of electronic signatures is acceptable.
- 14.7.5 The Company may send the Circular Resolution by electronic means.

15 PROCEEDINGS AT GENERAL MEETINGS

15.1 Attendance

A Member is taken to be present at a general meeting if the Member is present in person or by proxy or by Representative. For the purposes of clause 15, "**Member**" includes a person attending as proxy for a Member or Representative or as a Representative of a Member pursuant to clause 16.

15.2 Quorum

For all general meetings at least one Member shall constitute a quorum for the entire meeting. Where the Company has more than one Member, a simple majority of those Members entitled to attend and vote at the general meeting, who are present in person (or by proxy or a Representative) for the entire meeting will constitute a quorum.

15.3 If Quorum is absent

- 15.3.1 If within a half an hour from the time appointed for the general meeting a quorum is not present, the meeting, if convened upon the requisition of the Directors or Members, must be dissolved.

- 15.3.2 If clause 15.3.1 does not apply, the meeting will stand adjourned to the same day in the next week at the same time and place, or to such other day and at such other time and place as the Board may determine.
- 15.3.3 If at the adjourned meeting referred to in clause 15.3.2 a quorum is not present within half an hour from the time appointed for the adjourned meeting, the Members present will constitute quorum unless only one Member (where there are three or more Members) is present within that time, in which case the meeting must be dissolved.

15.4 Chairperson

The Chairperson of the Board is to preside as Chairperson at every general meeting of the Company. If there is no Chairperson of the Board or if she is not present within fifteen minutes after the time appointed for the holding of the meeting or is unwilling to act, the Members present must elect one of their number to preside as Chairperson of the meeting.

15.5 Adjournment of Meeting

A Chairperson may, with the consent of any meeting at which a quorum is present and must, if so directed by the meeting, adjourn the meeting from time to time and from place to place, but no business may be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

15.6 Notice of Adjourned Meeting

When a meeting is adjourned for 30 days or more, notice of the adjourned meeting must be given as in the case of an original meeting. Except as required under this clause 15.6, it is not necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

15.7 Voting: Show of Hands or Secret Ballot

At any meeting of Members a resolution put to the vote of the meeting must be decided by a show of hands unless a secret ballot is demanded before or on the declaration of the result of the show of hands pursuant to clause 15.8. Unless a secret ballot is so demanded, a declaration by the Chairperson that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect made in the book containing the minutes of the proceedings of the Company, is conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

15.8 Secret Ballot

A secret ballot must be held on any resolution before a meeting if demanded by the Chairperson; or if demanded by at least two Members present. The demand for a secret ballot may be withdrawn.

15.9 Procedure for Secret Ballot

If a secret ballot is demanded it is to be taken either at once or after an interval or adjournment or otherwise as the Chairperson decides, and the result of the secret ballot is the resolution of the meeting at which the secret ballot was demanded. A

secret ballot demanded on the election of a Chairperson or on a question of adjournment must be taken immediately.

15.10 Appointment of Scrutineers

At all meetings where a secret ballot is to be taken two scrutineers must be appointed by the Chairperson of the meeting and they must conduct the ballot. In any case of doubt as to the formality or otherwise of any ballot paper the scrutineers must refer this matter to the Chairperson of the meeting whose decision is final.

15.11 Determination of Votes

Subject to this Constitution, all questions arising at any meeting of Members must be decided by a majority of votes and a determination by a majority of the Members present at a duly constituted meeting is deemed for all purposes to be a determination of the Company.

15.12 Casting Vote of Chairperson

In the case of an equality of votes, whether on a show of hands or on a secret ballot, the Chairperson of the meeting at which the show of hands or secret ballot takes place has a second or casting vote.

15.13 Voting

A Member may vote in person or by proxy or by Representative. On a show of hands every person present who is a Member or a Member's Representative, and every proxy of a Member or a proxy of a Member's Representative, has one vote and on a secret ballot every Member present in person or by proxy or by Representative also has one vote.

15.14 Vote by Proxy Valid Notwithstanding Intervening Death or Revocation

A vote given in accordance with the terms of an instrument of proxy is valid notwithstanding the previous death or unsoundness of mind of the principal or revocation of the instrument or of the authority under which the instrument was executed, if no intimation in writing of such death, unsoundness of mind or revocation has been received by the Secretary before the commencement of the meeting or adjourned meeting at which the instrument is used.

16 PROXIES

16.1 Appointment of Proxies

Any Member or Representative may appoint a proxy to act on the Member's or Representative's behalf at any meeting which that Member or Representative may be entitled to attend and to exercise all rights and to discharge all duties which that Member or Representative might have.

16.2 Instrument Appointing Proxies

The instrument appointing a proxy:

16.2.1 must be in writing, under the hand of the appointor or his or her attorney duly authorised in writing; the appointment of a proxy may be revoked by the appointor at any time;

16.2.2 may be in or to the effect of the following form or any other form which the Board may approve:

“I, *[Name of Member/Representative]*
of *[Address of Member/Representative]*
being a Member/Representative of YWCA Housing
appoint *[Name of proxy]*
of *[Address of proxy]*
as my proxy to vote for me on my behalf at any meetings which I may be entitled to attend and to exercise all rights and duties which I might have by reason of my membership of the Company.

Signed in the presence of:.....”; and

16.2.3 need not be recognised by the Company until it has been deposited with or delivered to the office of the Company addressed to the Secretary.

17 MINUTES OF PROCEEDINGS

17.1 Minutes of all proceedings of general meetings and of meetings of Directors must be entered, within one month after the relevant meeting is held, in books kept for that purpose and must be signed by the chairperson of the meeting at which the proceedings took place or by the chairperson of the next succeeding meeting.

17.2 Any minute so entered and purporting to be so signed is prima facie evidence of the proceedings to which it relates.

17.3 Where minutes have been so entered and signed then, unless the contrary is proved:

17.3.1 the meeting is deemed to have been duly convened and held;

17.3.2 all proceedings that are recorded in the minutes as having taken place at the meeting is deemed to have duly taken place; and

17.3.3 all appointments of officers or auditors that are recorded in the minutes as having been made at the meeting is deemed to have been validly made.

18 BOARD MEMBERS

18.1 Composition of Board

The Board shall consist of Directors appointed by YWCA Australia, who are also directors of YWCA Australia.

18.2 Term

A Director will hold office as a Director for so long as they are a director of YWCA Australia.

18.3 Filling vacancies on the Board

18.3.1 In the event of a casual vacancy occurring on the Board in relation to a Director, the successor YWCA Australia's director will fill that vacancy in accordance with clause 18.1.

- 18.3.2 Any Director appointed pursuant to clause 18.3.1 shall hold office as a Director for so long as they are a director of YWCA Australia.

19 PROCEEDINGS OF BOARD

- 19.1 The Board shall at the first meeting of the Board held after an office bearer has retired, or by a resolution in writing signed by all the Directors (excluding a nominee for the office bearer position being voted upon), appoint from among the Directors sitting on the Board at the time of the Board meeting:
- 19.1.1 a Chairperson; and
- 19.1.2 such additional office bearer positions as the Board deems necessary from time to time,
- should the position be vacant.
- 19.2 The Directors holding the position of office bearers shall be the same as the directors who are at that time the equivalent positions of office bearers of YWCA Australia.
- 19.3 The business of the Company is managed by the Board which may pay all expenses incurred in promoting and registering the Company, and may exercise all such powers of the Company as are not, by the Corporations Act, the ACNC Act, the ACNC Regulation or by this Constitution, required to be exercised by the Company in general meeting.
- 19.4 For so long as YWCA Australia is the holding company of the Company, and subject to the Directors complying at all times with the requirements of the Housing Act, a Director is, pursuant to section 187 of the Corporations Act, taken to have acted in good faith in the best interests of the Company even if that Director is acting in the best interests of YWCA Australia if the following conditions are satisfied:
- 19.4.1 the Director acts in good faith in the best interests of YWCA Australia; and
- 19.4.2 the Company is not insolvent at the time the Director acts and does not become insolvent because of the Director's act.
- 19.5 Without limiting clause 19.4, the Board may make regulations governing the conduct of the affairs of the Company subject to the provisions of this Constitution, the provisions of the Corporations Act and ACNC Act. No regulation made by the Company in a general meeting will invalidate any prior act of the Board which would have been valid if that regulation had not been made.
- 19.6 The Board may meet together for the despatch of business, adjourn and otherwise regulate its meetings as it thinks fit. The Secretary must on the requisition of a Director on the Board summon a meeting of the Board. It is not necessary to give notice of a meeting of the Board to a Director whom the Secretary, when giving the notice to the other directors, reasonably believes to be outside the Commonwealth of Australia.
- 19.7 Subject to this Constitution, questions arising at any meeting of the Board must be decided by a majority of votes and a determination by a majority of the Directors on the Board for all purposes is deemed a determination of the Board. In the case of equality of votes the Chairperson of the meeting has a second or casting vote.
- 19.8 Any interest of a Director must be dealt with in accordance with the provisions of the relevant legislation, being either:
- 19.8.1 the Corporations Act; or

19.8.2 the ACNC Regulation,

which shall include disclosing an interest and having the Secretary record all declarations in the minutes of the relevant meeting.

- 19.9 A director who has a material personal interest in a matter that is being considered at a directors' meeting must not be present while the matter is being considered at the meeting, or vote on the matter, unless permitted to do so under section 195 of the Corporations Act.
- 19.10 Nothing contained in clause 19 prohibits or in any way restricts a Director being present at, being counted in a quorum and/or from voting at any meeting of the Board in circumstances where it is not unlawful or is not permissible to do so under the Corporations Act.
- 19.11 No act of the Board or the Company (including any contract, agreement or arrangement entered into by the Company) is void or voidable by reason only of a failure of the directors or any of them to comply with the provisions of clause 19.
- 19.12 The quorum necessary for the transaction of the business of the Board is a simple majority of the directors.
- 19.13 The continuing Directors on the Board may act notwithstanding any vacancy in the Board, but if and so long as their number is reduced below the number fixed by or pursuant to this Constitution as the necessary quorum of the Board, the continuing Directors on the Board may act for the purpose of increasing the number of Directors of the Board to that number or of summoning a general meeting of the Company, but for no other purpose.
- 19.14 The Chairperson is to preside at every meeting of the Board, or if there is no Chairperson, or if at any meeting he/she is not present within ten minutes after the time appointed for holding the meeting the Deputy Chairperson or if the deputy Chairperson is not present at the meeting then the Directors may choose one of their number to preside over the meeting as Chairperson.
- 19.15 Any Director may resign from office (and in doing so, also automatically is taken to have resigned from the board of YWCA Australia) on giving written notice to the Company at the office of her intention to resign and the resignation shall take effect at the time expressed in the notice (provided the time is not earlier than the date of delivery of the written notice to the Company).
- 19.16 The office of a Director becomes vacant if the Director:
- 19.16.1 ceases to be a director of YWCA Australia;
 - 19.16.2 ceases to be a Director on the Board by virtue of the Corporations Act;
 - 19.16.3 becomes bankrupt or makes an arrangement or composition with his or her creditors generally;
 - 19.16.4 becomes prohibited from being a director of a Company by reason of any order made under the Corporations Act;
 - 19.16.5 becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health;

- 19.16.6 for more than six months is absent without permission of the Board from meetings of the Board held during that period, unless at the next meeting of the Board, the Board decides otherwise; or
 - 19.16.7 resigns the office by notice in writing to the Company;
 - 19.16.8 has been disqualified by the ACNC, at any time during the preceding twelve (12) months, from being a responsible entity of a registered entity under section 45.20(4) of the ACNC Regulation; or
 - 19.16.9 is removed from office by resolution of the Members pursuant to the provisions of the Corporations Act.
- 19.17 Each Director is subject to, and must comply at all times with:
- 19.17.1 the duties set out in governance standard 5 in section 45.25 of the ACNC Regulation; and
 - 19.17.2 the performance standards of the Registrar.
- 19.18 In accordance with governance standard 4 in section 45.20 of the ACNC Regulation, the Board will take reasonable steps to ensure that the Board does not at any time include a Director who is disqualified from managing a corporation under the Corporations Act or from being a responsible entity under subsection 45.20(4) of the ACNC Regulation.
- 19.19 The Board:
- 19.19.1 controls the Company's funds and manage its financial affairs; and
 - 19.19.2 may exercise all the powers of the Company to borrow money and to mortgage or charge its property, or any part thereof, and to issue debentures and other securities whether outright or as security for any debt, liability or obligation of the Company.
- 19.20 The Board must cause minutes to be made:
- 19.20.1 of all appointments of officers and servants;
 - 19.20.2 of names of the Directors on the Board present at all meetings of the Company and of the Board,
- and such minutes must be signed by the Chairperson of the meeting at which the proceedings were held or by the Chairperson of the next succeeding meeting.
- 19.21 All acts done by any meeting of the Board or by any person acting as a Director on the Board notwithstanding that it is afterwards discovered that there was some defect in the appointment of any such Director on the Board or person acting as such, or that the Directors on the Board or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director on the Board.
- 19.22 A resolution in writing signed by all the Directors for the time being entitled to receive notice of meetings of the Board is as valid and effectual as if it had been passed at a meeting of the Directors duly convened and held provided that the Directors signing the resolution would constitute a quorum and would have power to pass such resolution at a meeting of the Board. Any such resolution may consist of several documents in similar form each signed by one or more directors. Any such document sent by a Director by facsimile transmission, or other means of communication approved by the Directors, is

deemed to have been signed by such Director and to suffice for the purpose of clause 19.

- 19.23 The contemporaneous linking together by telephone, video-conferencing or any other technology of a number of the Directors not less than a quorum is deemed to constitute a meeting of the Directors and all the provisions in this Constitution as to meetings of the Directors apply to such meetings by such technology as long as the following conditions are met:

- 19.23.1 all the Directors for the time being entitled to receive notice of a meeting of the Board is entitled to notice of such meeting and to be linked by the relevant technology for the purposes of the meeting;
- 19.23.2 notice of any such meeting may be given by telephone, facsimile, e-mail or other form of technology;
- 19.23.3 each of the Directors taking part in such meeting must be able to hear each of the other Directors taking part in the meeting; and
- 19.23.4 at the commencement of the meeting each Director must acknowledge his or her presence for the purpose of a meeting of the directors to all the other Directors taking part.

- 19.24 A meeting of directors held using a form of technology in accordance with clause 19.23 is deemed to have been held at the place determined by the Chairperson of the meeting, provided that at least one of the Directors who took part in the meeting was at that place for the duration of the meeting.

20 SUB-COMMITTEES

- 20.1 The Board may delegate any of its powers to sub-committees consisting of such Members of the Company or Directors on the Board as they think fit; any sub-committee so formed must in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Board. All members of such committees have one vote.
- 20.2 A sub-committee may elect a Chairperson of its meetings, if no such Chairperson is elected, or if at any meeting the Chairperson is not present within ten minutes after the time appointed for holding the meeting, the members of the sub-committee present may choose one of their number to be the Chairperson of the meeting.
- 20.3 A sub-committee may meet and adjourn as it thinks fit. Questions arising at any meeting must be determined by a majority of votes of the members of the sub-committee present, and in the case of an equality of votes the Chairperson has a second or casting vote

21 NOTICES TO MEMBERS

- 21.1 The Company may give notice to a Member by any of the following means in the Board's discretion:
 - 21.1.1 delivering it to that Member or person;
 - 21.1.2 delivering it or sending it by post to the address of the Member in the register or the alternative address (if any) nominated by that Member for that purpose;

- 21.1.3 if permitted by the Corporations Act, notifying that Member of the notice's availability by an electronic means nominated by the Member for that purpose (where a Member has provided their electronic address to the Company, Notices shall be sent to that address for the purposes of this clause 21); or
 - 21.1.4 any other means permitted by the Corporations Act.
- 21.2 The Company must send all documents to a Member whose address for Notices is not within Australia by air-mail, air courier or electronic transmission.

22 NOTICES TO DIRECTORS

- 22.1 The Company may give notice to a Director by:
 - 22.1.1 delivering it to that person;
 - 22.1.2 sending it by post to the usual residential address of that person or the alternative address (if any) nominated by that person for that purpose;
 - 22.1.3 sending it to the or electronic address (if any) nominated by that person for that purpose; or
 - 22.1.4 any other means agreed between the Company and that person.

23 NOTICE TO THE COMPANY

- 23.1 A person may give notice to the Company by:
 - 23.1.1 delivering it or sending it by post to the registered office of the Company;
 - 23.1.2 delivering it or sending it by post to a place nominated by the Company for that purpose;
 - 23.1.3 sending it to the electronic address (if any) nominated by the Company for that purpose; or
 - 23.1.4 any other means permitted by the Corporations Act.

24 TIME OF SERVICE

- 24.1 A notice sent by post or air-mail is taken to be given on the third business day after the date it is posted.
- 24.2 A notice given in accordance with clause 21.1.3 is taken to be given by properly addressing and sending the notice and in such cases shall be taken to have been effected on the day after it is sent.
- 24.3 A certificate by a Director or Secretary to the effect that a notice by the Company has been given in accordance with this Constitution is conclusive evidence of that fact.

25 SEAL

If the Company has a seal, the Board must provide for the safe custody of the Company's seal, which must only be used by the authority of the Board or of a sub-committee authorised by the Board in that behalf, and every instrument to which the seal is affixed must be signed by a Director on the Board and be countersigned by another Director on the Board, the Secretary or by some other person appointed by the Board for the purpose.

26 LIABILITY, INSURANCE & INDEMNITY

26.1 For the purposes of clause 26:

26.1.1 **"Officer"** means every person who at any time is or has at any time been:

- (a) a Director or Secretary of the Company; or
- (b) a person:
 - (1) who makes, or participates in making, decisions that affect the whole, or a substantial part, of the affairs of the Company; or
 - (2) who has the capacity to affect significantly the Company's financial standing; or
- (c) in accordance with whose instructions or wishes the Directors are accustomed to act (excluding advice given by the person in the proper performance of functions attaching to the person's professional capacity or their business relationship with the directors of the Company); and

26.1.2 **"to the relevant extent"** means:

- (a) to the extent the Company is not precluded by law from doing so;
- (b) to the extent and for the amount that the Officer is not otherwise entitled to be indemnified and is not actually indemnified by another person (including, in particular, an insurer under any insurance policy); and
- (c) where the liability is incurred in or arising out of the conduct of the business of another corporation, or in the discharge of the duties of the Officer in relation to another corporation, to the extent and for the amount that the Officer is not entitled to be indemnified and is not actually indemnified out of the assets of that corporation.

26.2 To the extent permitted by law, the Company will pay a premium in respect of a contract insuring a person who is or has been an Officer of the Company against any liability incurred by the Officer in, or arising out of, the conduct of the business of the Company, or in or arising out of, the discharge of the duties of the Officer in accordance with this Constitution and those duties imposed by law.

26.3 The Company will indemnify each Officer out of the assets of the Company to the relevant extent against any liability incurred by the Officer in or arising out of the conduct of the business of the Company, or in or arising out of the discharge of the duties of the Officer.

26.4 For the purposes of clause 26.3, liability means all liabilities, losses, damages, costs, charges, expenses and penalties of any kind including, but not limited to, liability for negligence, also for legal costs incurred in defending or settling any proceedings (whether civil, criminal, judicial or administrative) or appearing before any court, tribunal, government authority or otherwise.

26.5 Where the Directors consider it appropriate, and to the extent to which the Company is not precluded by law from doing so, the Company may execute a deed of indemnity in such terms as the directors consider appropriate, in favour of any Officer.